

## **DMW MEDIATION**

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## **DMW MEDIATION**

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Douglas Weisband, Esq.

### **PROFESSIONAL SUMMARY**

Certified Mediator since 2014 with extensive first chair trial experience as an employment attorney. This dual perspective offers deep insights into litigation risks, fostering practical, fair dispute resolutions in mediation settings. Specializes in resolving workplace disputes, including wrongful termination, discrimination, harassment, and wage-and-hour claims. Known for a balanced, client-focused approach that blends deep employment law expertise with proven trial and mediation success.

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### **MEDIATION EXPERIENCE**

#### **DMW Mediation, LLC, San Diego, CA**

Founder & Mediator, 2024 – Present

Provides expert mediation services in employment law, focusing on timely, fair, and cost-effective dispute resolution. Specialize in FEHA claims, wrongful termination, and wage-and-hour disputes.

#### **Private Mediator, San Diego, CA**

Mediator, 2014 – Present

Mediated civil litigation cases in employment law, personal injury, therapist abuse, and real estate disputes, applying negotiation and conflict resolution techniques to achieve favorable outcomes.

#### **Center for Conflict Resolution, Chicago, IL**

Mediator, 2014 – 2016

Mediated over 50 cases, including employment and other general civil claims.

#### **Circuit Court of Cook County, Chicago, IL**

Mediator, 2014 – 2016

Mediated a variety of civil litigation cases as part of the court's settlement conference programs, facilitating resolutions in disputes ranging from employment matters to general civil claims.

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### **LEGAL EXPERIENCE**

#### **Weisband, APC, San Diego, CA**

Managing Partner, 2024 – Present

Founder and managing partner at a full-service employment law firm focusing on representing employees in discrimination, retaliation, wrongful termination, and wage-and-hour matters. Proven success in trials, mediations, and arbitrations across state, federal, and tribal forums.

**Wilshire Law Firm, PLC, Los Angeles, CA**

Senior Litigation Attorney, 2023 – 2024

Directed litigation teams handling employment matters. Achieved multimillion-dollar settlements in wrongful termination, discrimination, harassment, and FEHA claims.

**Winer, Burritt, & Scott, LLP, Los Angeles, CA**

Senior Litigation Associate, 2022 – 2023

Represented employees in FEHA and wage-and-hour litigation. Negotiated multimillion-dollar settlements and managed all litigation phases, including mediation and trial preparation.

**San Diego Employment Attorneys Group, San Diego, CA**

Senior Trial Attorney, 2020 – 2022

First-chair attorney in federal, state, tribal court trials, and administrative hearings. Consistently achieved favorable trial outcomes in complex employment cases.

**J.J. Land Company, San Diego, CA**

General Counsel, 2018 – 2020

In-house counsel for employment, real estate transactions and landlord-tenant disputes.

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**BAR & ASSOCIATION MEMBERSHIP**

Certified Mediator — 2014

State Bar of Pennsylvania — November 2018

State Bar of California — October 2020

U.S. District Court, Central District of California — 2020

U.S. District Court, Southern District of California — 2020

U.S. Court of Appeals, Federal Circuit — October 2022

Intertribal Court of Southern California — 2020

Los Angeles County Bar Association (LACBA)

San Diego County Bar Association (SDCBA)

Consumer Attorneys Association of Los Angeles (CAALA)

California Employment Lawyers Association (CELA)

Association of Southern California Defense Counsel (ASCDC)

California Lawyers Association (CLA)

San Diego Employers Association (SDEA)

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**MEDIATION TRAINING & CERTIFICATION**

**Center for Conflict Resolution, Chicago, IL**

Certified Mediator, 2014

Comprehensive certification including 40-Hour Court-Approved Mediation Skills Training. Focused on civil and community mediation, including court-connected settlement programs.

**Straus Institute for Dispute Resolution**, Pepperdine Caruso School of Law, Malibu, CA  
Mediator, 2025

Advanced training including 40-Hour Training: Mediating the Litigated Case. Focused on resolving high-conflict civil and employment disputes through structured negotiation and neutral evaluation.

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## **PUBLICATIONS**

Weisband, Douglas. *Examining Alternative Dispute Resolution Methods in a Legal Context*. Honors Thesis, Indiana University, 2012.

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## **EDUCATION**

**Chicago-Kent College of Law**, Juris Doctor, Honors

Certificate of Completion: Litigation and Alternative Dispute Resolution, 2016

**Indiana University**, Bachelor of Science in Public Affairs, Cum Laude

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## **FEES**

Full-Day Mediation: \$8,000

Half-Day Mediation: \$4,000