

**DMW MEDIATION**

2307 Fenton Parkway, Ste. 107-202  
San Diego, CA 92108  
Tel: (619) 356.2824  
dmwmediation.com

**Douglas Weisband, Esq.****DMW MEDIATION**

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**PROFESSIONAL SUMMARY**

Certified Mediator since 2014 with extensive first chair trial experience as an employment law attorney, leveraging deep understanding of litigation risks to guide parties toward fair, efficient, and balanced resolutions. This dual perspective offers deep insights into litigation risks, fostering practical, fair dispute resolutions in mediation. Specializing in resolving workplace disputes, including wrongful termination, discrimination, harassment, and wage-and-hour claims. Known for a balanced, client-focused approach that blends deep employment law expertise with proven trial and mediation success.

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**MEDIATION EXPERIENCE****DMW Mediation, LLC, San Diego, CA | 2025 – Present**

Founder & Mediator. Provide expert mediation services in employment law, focusing on timely, fair, and cost-effective dispute resolution, with specialization in all types of employment and workplace disputes. As well as sexual harassment, therapist abuse, and personal injury.

**Private Mediator, San Diego, CA | 2014 – 2025**

Mediator. Mediated civil litigation cases in employment law, personal injury, and real estate disputes, applying negotiation and conflict resolution techniques to achieve favorable outcomes.

**Center for Conflict Resolution, Chicago, IL | 2014 – 2016**

Mediator. Mediated numerous cases, including employment law, landlord-tenant, theft, and other disputes in several Chicago state Court locations.

**Circuit Court of Cook County, Chicago, IL | 2014 – 2016**

Mediator. Mediated a variety of civil litigation cases as part of the court's settlement conference programs, facilitating resolutions in disputes ranging from employment matters to general civil claims.

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**LEGAL EXPERIENCE****Weisband, APC, San Diego, CA | 2024 – Present**

Managing Partner. Leading a law practice focusing on employment law, sexual harassment, therapist abuse, and personal injury, with extensive trial, mediation, and arbitration experience.

**Wilshire Law Firm, PLC, Los Angeles, CA | 2024 – 2025**

Senior Litigation Attorney. Directed litigation teams handling employment matters, securing millions in settlements in wrongful termination, discrimination, harassment, and FEHA claims.

**Winer, Burritt, & Scott, LLP, Los Angeles, CA | 2023 – 2024**

Senior Litigation Associate. Represented employees in employment matters, sexual harassment, and therapist abuse litigation, managing a team and all litigation phases and negotiating millions in settlements.

**San Diego Employment Attorneys Group, San Diego, CA | 2020 – 2023**

Senior Trial Attorney. First-chair trial attorney in federal, state, tribal court trials, and administrative hearings, consistently achieving favorable outcomes in complex employment cases.

**J.J. Land Company, San Diego, CA | 2018 – 2020**

General Counsel. In-house counsel for real estate transactions and landlord-tenant disputes.

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**BAR & ASSOCIATION MEMBERSHIP**

Certified Mediator | 2014

State Bar of Pennsylvania | 2018

State Bar of California | 2020

U.S. District Court, Central District of California | 2020

U.S. District Court, Southern District of California | 2020

U.S. Court of Appeals, Federal Circuit | 2022

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**PUBLICATIONS**

Author, *Examining Alternative Dispute Resolution Methods in a Legal Context*, Indiana University (December 2012)

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**EDUCATION**

**Chicago-Kent College of Law**, Juris Doctor, Honors | 2016

Certificate of Completion: Litigation and Alternative Dispute Resolution

**Indiana University**, Bachelor of Science in Public Affairs, Cum Laude | 2012